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	5	
	Page:	
COVID-19 TESTING AND MANAGEMENT OF PHC SYMPTOMATIC HEALTHCARE WORKERS	1 of 3	

	REVISION HISTORY				
Rev No.	Review Date	Description of Change	Date of Next Review		
1	May 2020	Title Change Restated Statement of policy Restated item number 2	May 2023		
2	June 2020	Title Change Removed asymptomatic personnel, 3.5-3.6 Added 3.2-3.4, 3.8.1-2, 5, 6, 7	June 2023		
3	July 17, 2020	High risk exposure / Close Contact to complete 10 days instead of 14-days quarantine. Added statement number 1 about symptomatic HCW. Renumbered. Changed 4.2 4D to 4E, 4.3 4A to 4D	July 2023		
4	June 23, 2021	Changed quarantine days from 10 to 14 days for high-risk exposure Removed use of antibody testing	June 2024		
5	August 29, 2022	Merged Item 1 and 2 Removal of Item 3 high risk exposure, quarantine and testing Added 8.1	August 2025		
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Approved by: JOEL M. ABANILLA, MD Executive Director

	Document Type	Document Code:
		GL-OED-ICP-009
	GUIDELINES	Effective Date:
#5		August 2022
	Document Title	Revision Number:
PHILIPPINE		5
HEART CENTER INCIDENT COMMAND POST	OOVID 40 TEOTING AND	Page:
	COVID-19 TESTING AND MANAGEMENT OF PHC SYMPTOMATIC HEALTHCARE WORKERS	2 of 3

I. OBJECTIVE

This shall serve as a guide in implementing early COVID-19 diagnosis and management of PHC symptomatic healthcare workers (HCWs).

II. SCOPE

This guideline shall apply to all symptomatic PHC healthcare workers.

III. GUIDELINES

- 1. All symptomatic staff shall be referred to the Infirmary / ER special triage for further assessment and management.
 - 1.1 Once with request of COVID RT-PCR test, isolation shall be implemented immediately after the swab until with negative result and resolution of symptoms.
- 2. COVID Real-time Polymerase Chain Reaction (RT-PCR) shall be the confirmatory test for diagnosing COVID-19 disease.
 - 2.1 If RT-PCR test is Negative (-), this is considered as Non-COVID-19 case. The healthcare worker will be evaluated for final disposition such as possible discharge / clearance to go back to work.
 - 2.2 If RT-PCR test is *Positive* (+), this is considered a *Confirmed COVID-19 Case*. The healthcare worker should be managed accordingly (see *GL-OED-ICP 001*).
 - 2.2.1 The immediate supervisor of the HCW who tested positive in RT-PCR should instruct all his/her other staff to practice daily self-monitoring of symptoms.
 - 2.2.2 The immediate supervisor of the HCW who tested positive in RT-PCR should facilitate terminal cleaning and disinfection of the unit/office of origin.
- Contact tracing shall be done to determine level of possible exposures of healthcare workers
 to a confirmed COVID-19 case (please refer to GLC-OED-ICP-006 for risk exposure
 assessment and management).
- 4. Results shall be forwarded to ER, Safety Officer of Incident Command Post and Infirmary Clinic. Subsequent plans will be based on test results and on existing recommendations.
- 5. The ER ST shall inform the staff regarding the result and the staff shall inform the nurse supervisor or immediate supervisor.

	Document Type	Document Code:
		GL-OED-ICP-009
	GUIDELINES	Effective Date:
75		August 2022
	Document Title	Revision Number:
PHILIPPINE		5
HEART CENTER	COVID-19 TESTING AND	Page:
POST	MANAGEMENT OF PHC SYMPTOMATIC HEALTHCARE WORKERS	3 of 3

- 6. The immediate supervisor shall ensure that his/her staff who were advised to do isolation strictly follows the isolation protocol.
- 7. The official printed result shall be issued by the Laboratory Medicine upon request.
- 8. All healthcare worker who completed the required isolation days shall seek infirmary clearance prior to duty. Infirmary clearance should be presented to the immediate supervisor as a proof of clearance to work.
 - 8.1 HCW who completed the required isolation days and is still symptomatic should proceed to the Infirmary for proper evaluation and management.